



***FORWARD
IN FOCUS***

Curating Your Intentional And Impactful Leadership Legacy

Monday, September 21, 2026

Facilitated by Jacqueline M. Baker, Scarlet



Jacqueline M. Baker
Founder &
Chief Learning Officer, **Scarlet**



Christopher Holmberg
*Vice President of Operations &
Human Resources, C.A. Curtze Co.*

Fireside Chat



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**ARE YOU PLAYING THE LEAD ROLE IN
YOUR LIFE, LEGACY & CAREER JOURNEY?**

Our Daily Decision Count

35,000

Our Full Agenda

What position are you playing?
P.I.E. & Personal Board of Directors
Challenging Your Defaults
Build Your Legacy
What's Next?

“I WISH I LIVED THE LIFE I WANTED TO LIVE, NOT ONLY WHAT OTHERS EXPECTED OF ME.”



Which pie do you prefer?



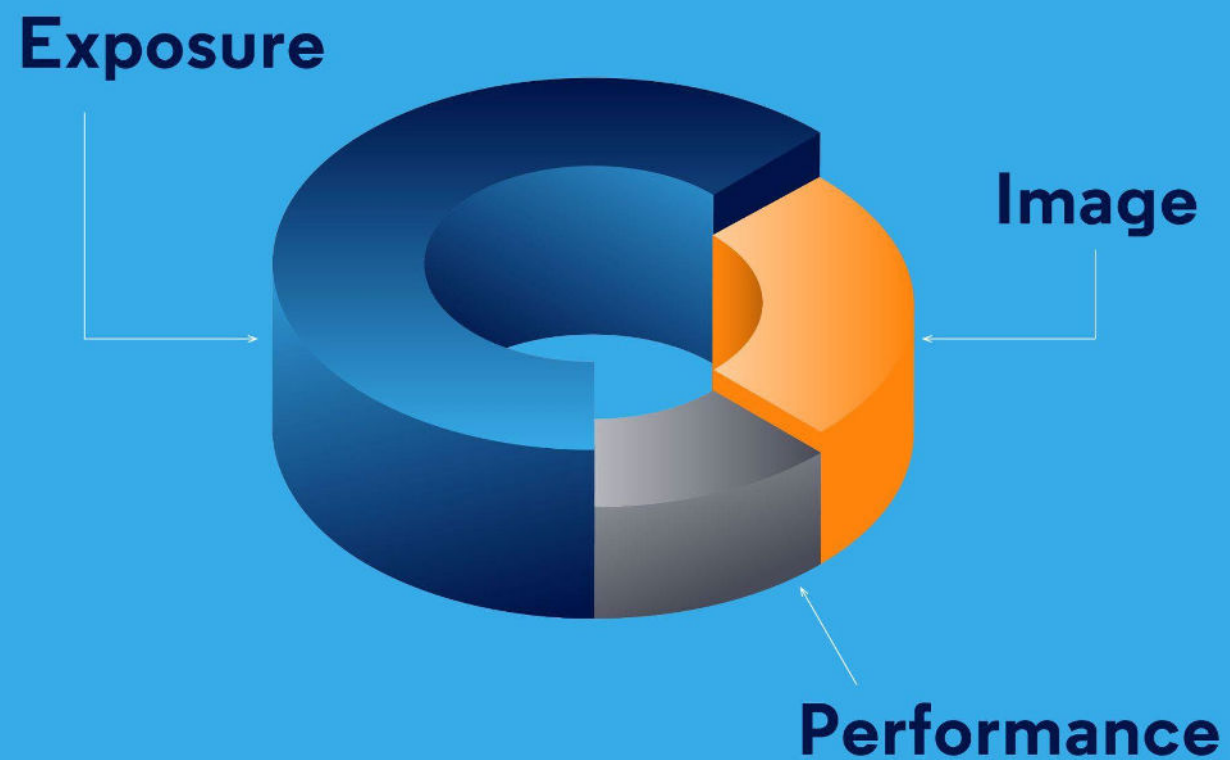
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Your P.I.E. & P.B.O.D.



Let's Talk About Your P.I.E.

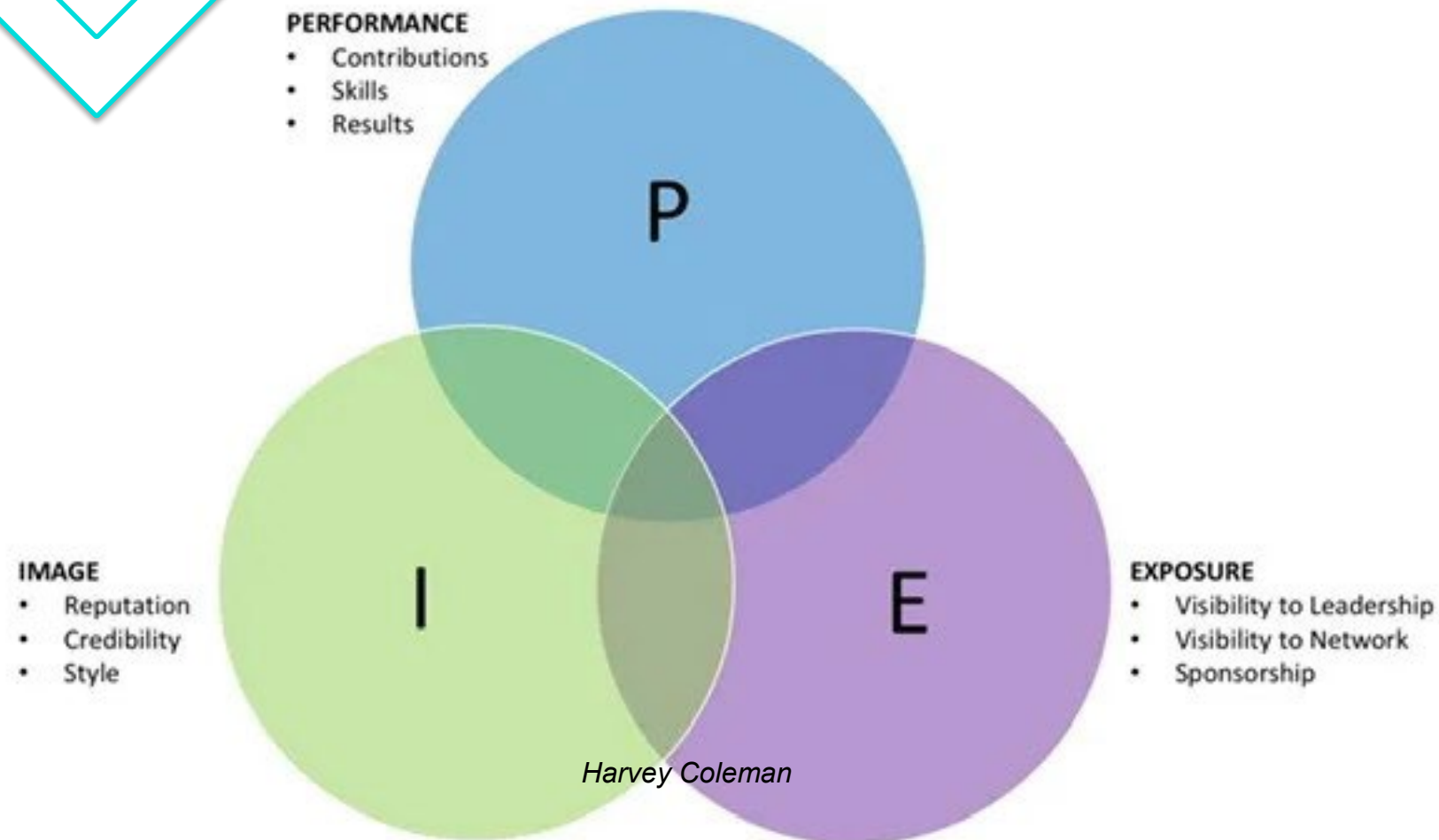
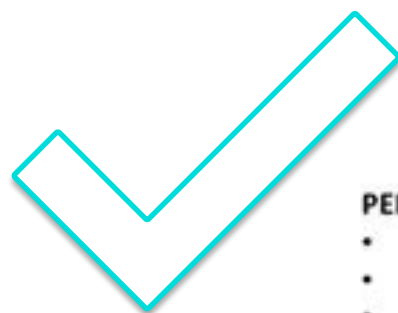


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The P.I.E. Theory

What percentages do you need to apply to your P.I.E. sections?

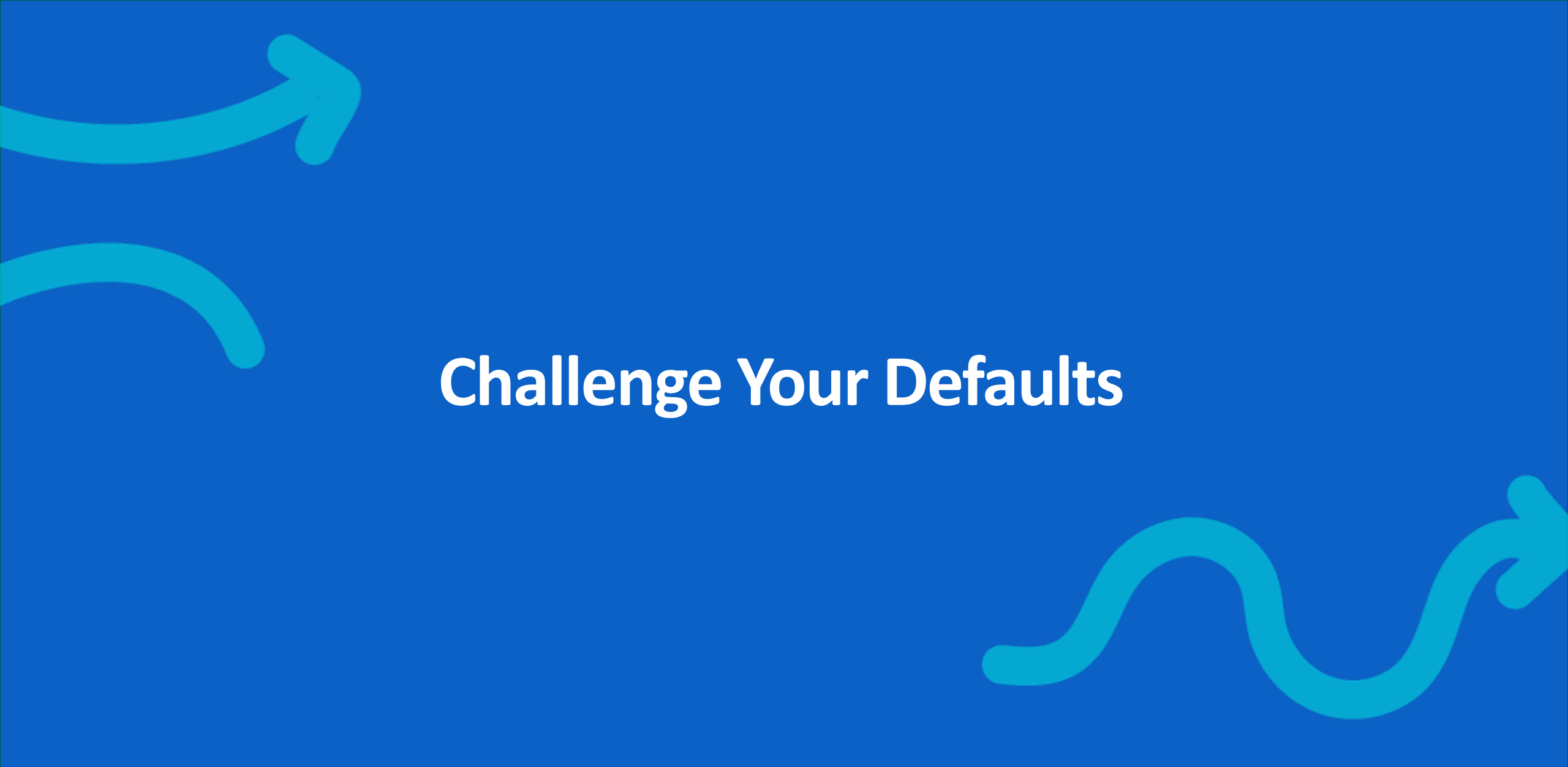


What
positions do
you have
filled?



Own Your Journey

- There's only one you! Take advantage of that.
- Fill your P.B.O.D. roles.
- Which slice of P.I.E. do you need to focus on in this season?
- Just Start



Challenge Your Defaults

**Who is your
favorite
music artist
or group?**



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You used to shop at?

BORDERS[®]



Sears



Pier1 imports[®]





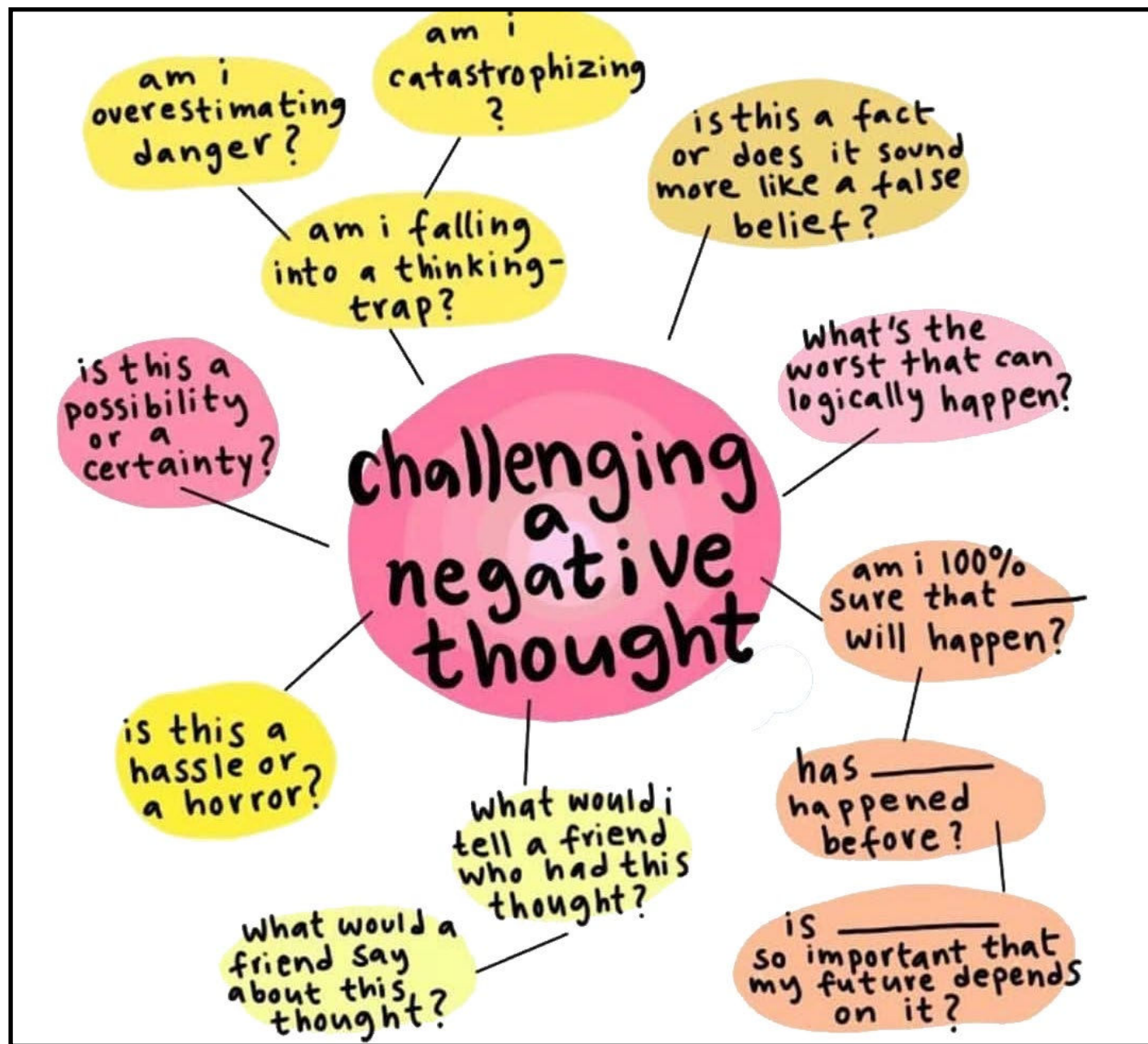


**The same situation
looks completely
different, with
different framing.**

- **Filtering:** An exclusive focus on a single negative aspect of a situation
- **Polarized thinking:** A belief that something is all good or all bad
- **Overgeneralization:** A broad conclusion based on a single incident or unpleasant event
- **Jumping to conclusions:** A hasty conclusion about someone's thoughts or behavior
- **Catastrophizing:** An expectation that disaster has struck
- **Blaming:** Holding other people responsible for our outcomes

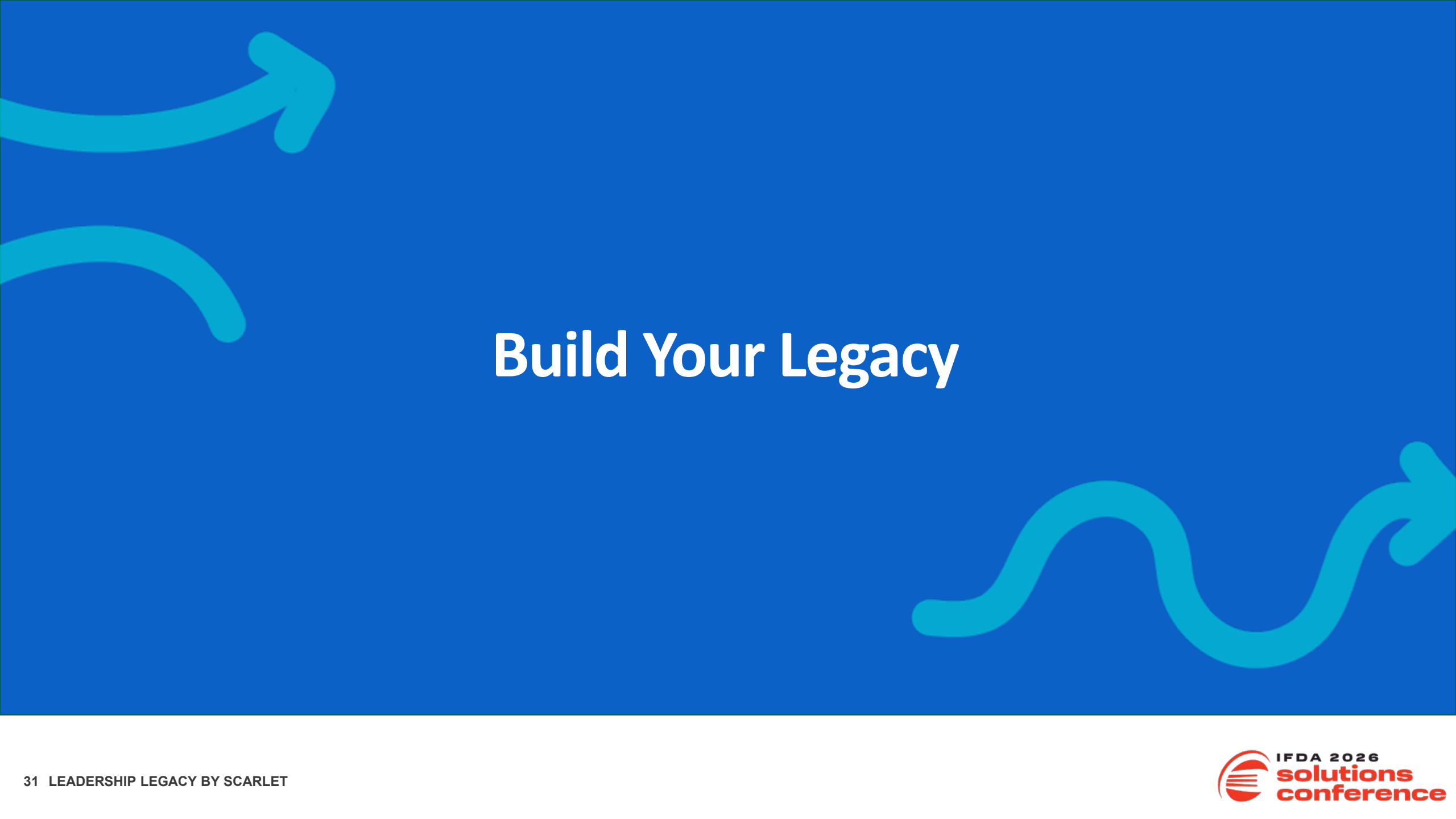
AMERICAN ACADEMY OF FAMILY PHYSICIANS





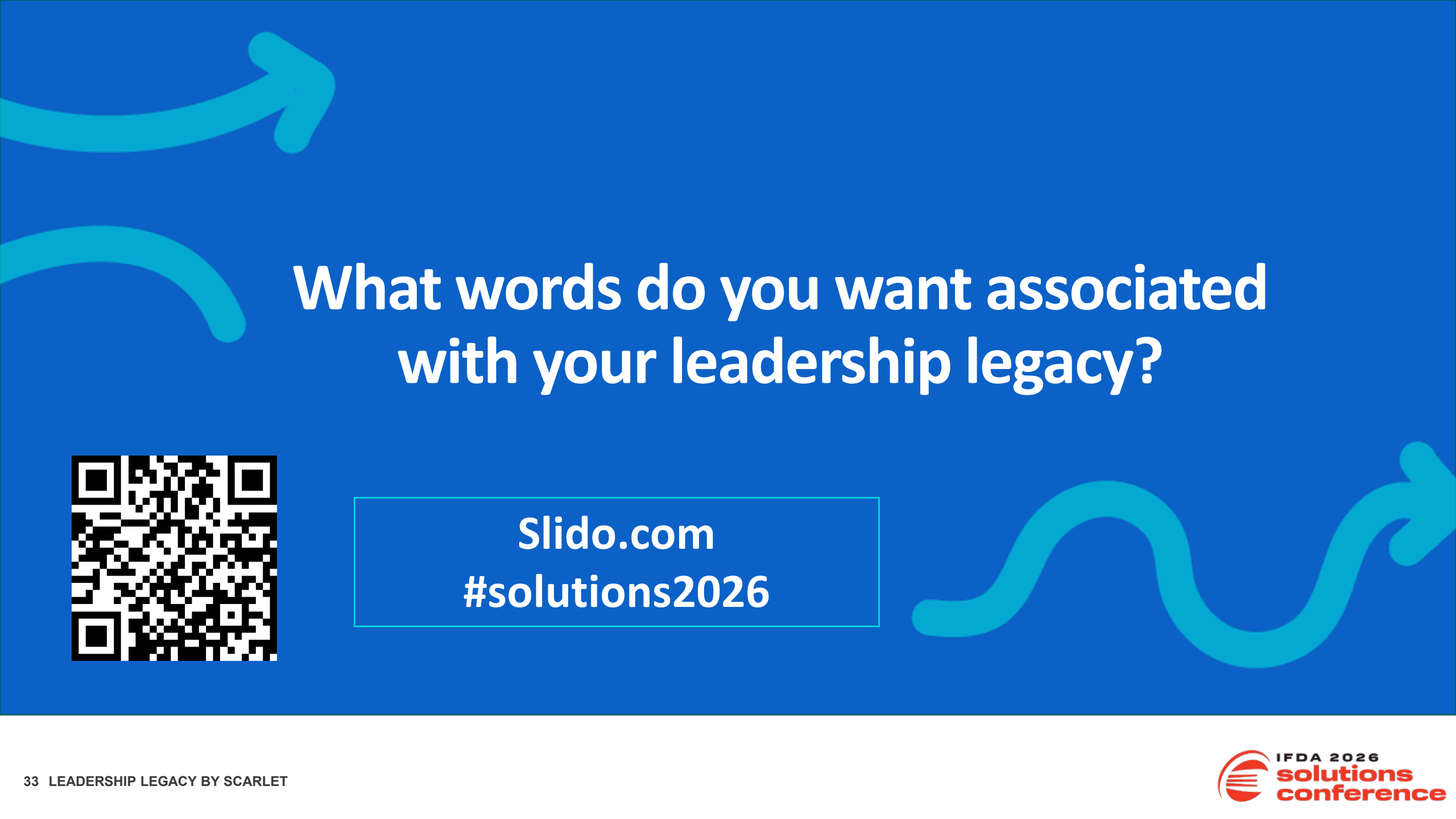
The Power of Change

- Assess your relationship with change
- Reframe as needed
- Recognize your defaults



Build Your Legacy





What words do you want associated
with your leadership legacy?



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Create Your Own

YOUR LEADERSHIP LEGACY

Composing your life thesis is both an opportunity and an essential exercise. You should know that we have 168 hours in a week. When you think of that, you may or should immediately wonder, "where does all of my time go".

Well, right along side that 150+ hours is another daunting number, which is 35,000. That's the average number of decisions that each of us make every day. (*that's a lot, right?*)

So, when you are faced with making so many decisions every day, the question is... "What guides your decisions? What set of principles, north star or check points do you utilize to help you keep going and elevate?"

Introducing... your Life Thesis.

CONSTRUCTING YOUR LIFE THESIS

Below are a list of questions, prompts and a template to construct your life thesis. As you start giving yourself permission to start and experience new things, this simple, yet impactful statement will quickly guide you and support your next decision.

What keeps positively showing up in your life?

What are you really good at?

With no judgement, no fears and no limits, what kind of leader do you want to be?

What deeply moves and motivates you?

When it's all said and done, my life and legacy will be a reflection of

I encourage you to take time over the next couple of weeks to answer the questions above and plug them into your life thesis template. Your thesis will evolve, change and elevate over time, but let's commit to you having a draft in place within 14 days of starting, then editing as needed.

Scarlett



Let's Not Overthink This.

CONSTRUCTING YOUR LIFE THESIS

Below are a list of questions, prompts and a template to construct your life thesis.
As you start giving yourself permission to start and experience new things, this simple, yet impactful statement will quickly guide you and support your next decision.

What keeps positively showing up in your life?

Public Speaking

What are you really good at?

Inspiring, Hosting & Teaching

With no judgement, no fears and no limits, what kind of leader do you want to be?

I want to be the kind of leader that is resourceful, relevant and encourages action.

What deeply moves and motivates you?

Action, Podcast & Progress

When it's all said and done, my life and legacy will be a reflection of

Helping people start the things that they want to do, get visible and see themselves as leaders

I encourage you to take time over the next couple of weeks to answer the questions above and plug them into your life thesis template. Your thesis will evolve, change and elevate over time, but let's commit to you having a draft in place within 14 days of starting, then editing as needed.

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Our Daily Decision Count

35,000

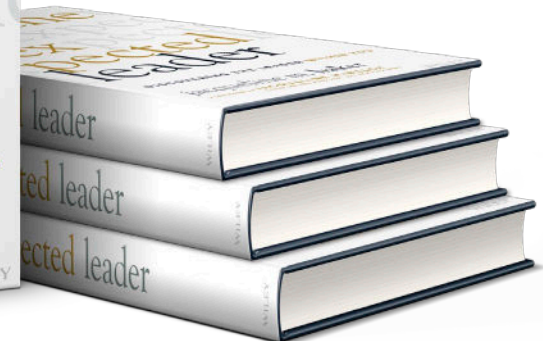
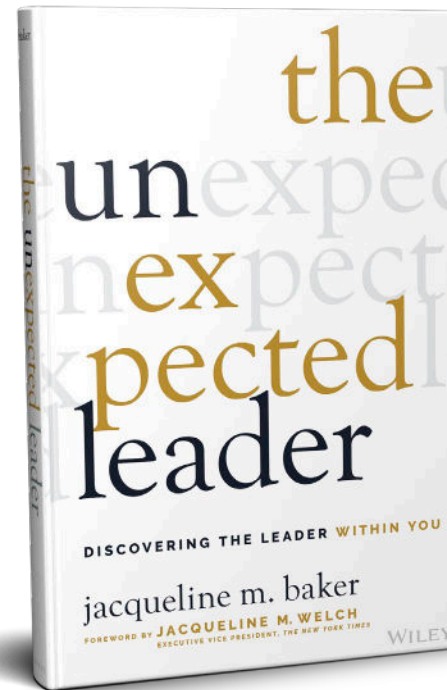
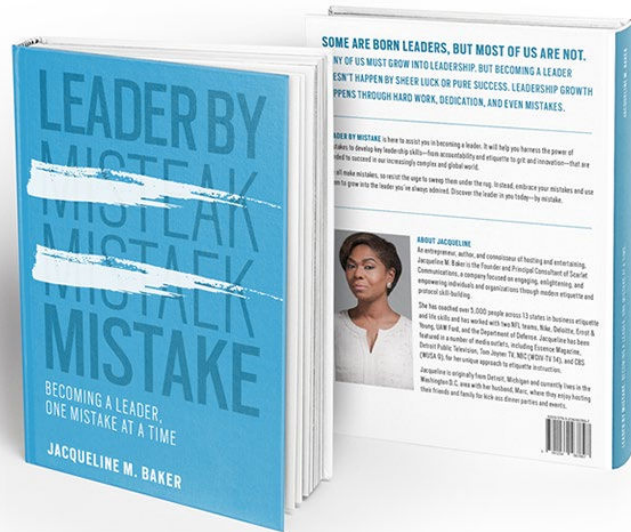
Your Leadership Legacy

- You deserve to curate your leadership legacy.

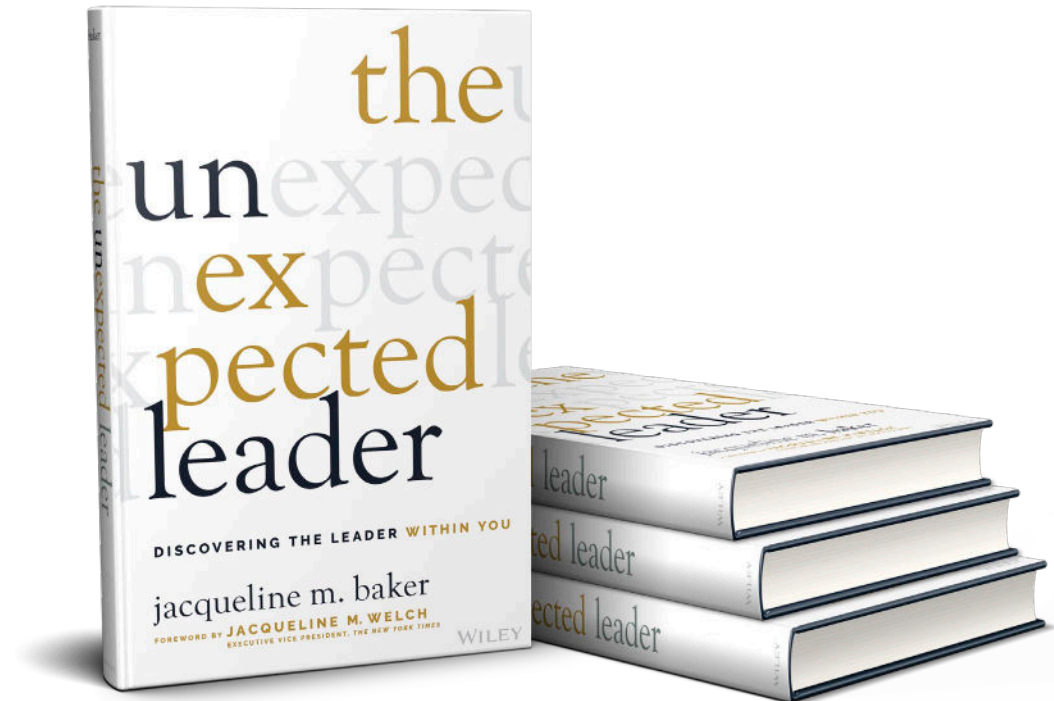


The Leadership Traps

Ego Management



Signed Copy?



The Problems & Opportunities

Ego Management

<u>The Problem</u>	<u>The Opportunities</u>
It gets you/the leader off track.	What is the bigger picture?
It stops you and your org from growing	Do you have organizations goals in mind?
	Is this a chance for you to follow versus lead?

Avoiding The Leadership Traps

- Manage your ego vs. letting it manage you

What We Covered

What position are you playing?
P.I.E. & Personal Board of Directors
Challenging Your Defaults
Build Your Legacy
What's Next?

What Will You Commit To?

1. Commit to refining and using the P.I.E. approach

2. Manage my ego better

3. Recognize and address my default behavior

4. Refine and commit to elevating my leadership legacy

5. Fill seats on my Personal Board of Directors

6. Share some of these learnings with my team

7. Something else



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Jacqueline M. Baker

Leadership Consultant | Corporate Board
Member | Author | Podcast Host | Speaker

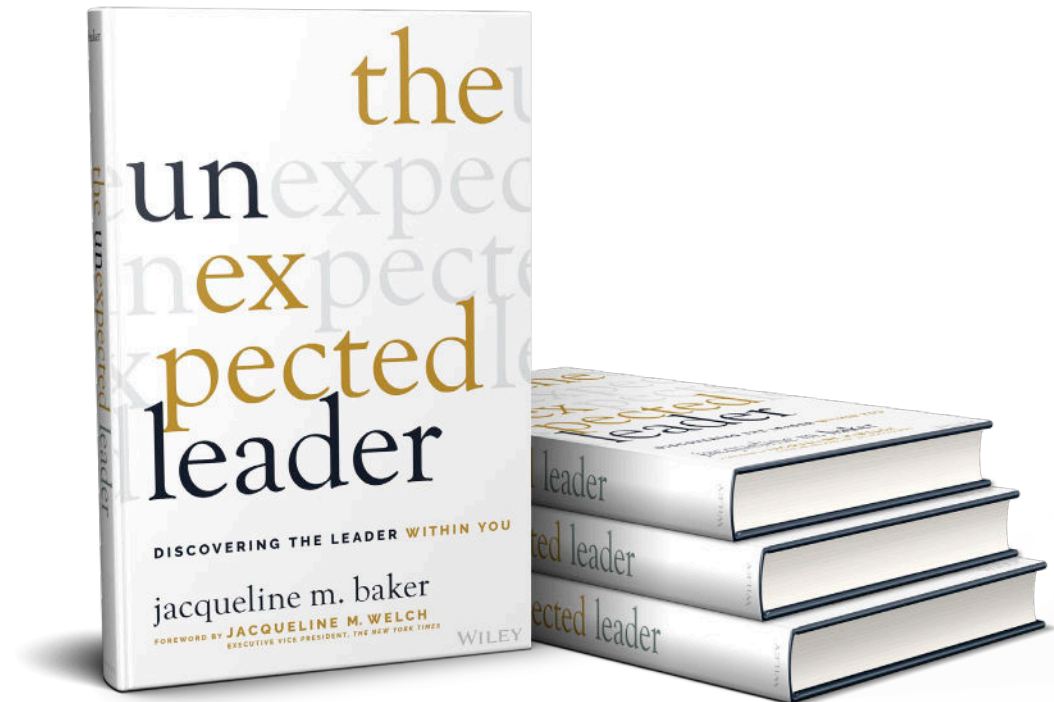


**I'm working on doing _____
more or doing _____ less.**

Can I ask for your periodic feedback on that?

Can I ask for your accountability support on _____.

Signed Copy?





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