

May 2, 2024

To the Members of the United States Senate and House of Representatives:

The 61 undersigned organizations strongly oppose the Warehouse Worker Protection Act, which would impose long discarded and unworkable regulations on warehouse distribution centers, curtail employers' due process rights when challenging citations from the Occupational Safety and Health Administration (OSHA), and hamstringing a critical part of our national supply chain. Despite its narrow sounding title, the legislation would impact workplaces in nearly every industry sector nationwide. Protecting workers is a priority for all employers, but this bill would only impede efficient operations without improving workplace safety.

The Warehouse Worker Protection Act would resurrect OSHA's long-discarded ergonomics standard. When this regulation was first promulgated a quarter century ago, it was found to be so unworkable that a strong bipartisan majority of Congress voided it in the first-ever use of the Congressional Review Act. Congress was right then and should not revisit this issue now. In addition, the bill would force employers to implement costly remedial measures even before OSHA has proven any violation.

The bill would also establish a highly burdensome system to micromanage the warehousing and distribution industry, which would undermine the efficiency of this vital part of American supply chains.

Finally, the Warehouse Worker Protection Act is opposed by a wide variety of employers and industries, demonstrating the breadth of the bill's impact and the serious consequences it would have on the economy.

We urge Congress to reject this bill.

Sincerely,

Alliance for Chemical Distribution  
American Bakers Association  
American Supply Association  
American Trucking Associations  
Associated Builders and Contractors  
Associated Equipment Distributors  
Associated General Contractors of America  
Associated Wire Rope Fabricators  
CAWA – Representing the Automotive Parts Industry  
Ceramic Tile Distributors Association  
Convenience Distribution Association  
Education Market Association

FMI – The Food Industry Association  
Foodservice Equipment Distributors Association  
Global Cold Chain Alliance  
Heating, Air-conditioning, & Refrigeration Distributors International  
HR Policy Association  
Independent Electrical Contractors  
Independent Lubricant Manufacturers Association  
International Foodservice Distributors Association  
International Housewares Association  
International Warehouse Logistics Association  
Irrigation Association  
Kentucky Wholesale Distributors Association  
Manufacturer & Business Association  
Metals Service Center Institute  
Michigan Distributors and Vendors Association  
Minnesota Wholesale Marketers Association  
National Armored Car Association  
National Association of Electrical Distributors  
National Association of Home Builders  
National Association of Manufacturers  
National Association of Sporting Goods Wholesalers  
National Association of Wholesaler-Distributors  
National Cotton Ginners Association  
National Council of Chain Restaurants  
National Federation of Independent Business  
National Fisheries Institute  
National Grocers Association  
National Marine Distributors Association  
National Retail Federation  
Non-Ferrous Founders' Society  
North Carolina Wholesalers Association  
Ohio Council of Retail Merchants  
Ohio Wholesale Marketers Association  
Outdoor Power Equipment and Engine Service Association  
Pennsylvania Food Marketers Association  
Pennsylvania Food Merchants Association  
Pet Industry Distributors Association  
Retail Council of New York State  
Small Business & Entrepreneurship Council  
Southern Cotton Ginners Association  
Technology & Manufacturing Association  
Texas Cotton Ginners' Association  
Tile Roofing Industry Alliance  
Tire Industry Association  
U.S. Chamber of Commerce  
Virginia Wholesalers and Distributors Association

Wisconsin Association of Distributors  
Workplace Policy Institute  
World Millwork Alliance