



## IFDA Hall of Fame Nominee Criteria

- 1) **The driver must have at least 25 years of continuous service at an IFDA Member Company.**
- 2) **The driver must have at least 25 years with no chargeable accidents prior to the nomination into the Hall of Fame.**
- 3) **The driver must be an active duty non-management driver at the company.**
- 4) **The driver may not have any moving violations within the previous 5 years prior to nomination into the Hall of Fame.**

(1) Member Company is an IFDA Distributor Member in good standing at the time of nomination and induction. If a driver was previously employed by an IFDA Member or non-Member company and was merged with or acquired by an IFDA Member Company, all continuous years at previous company just prior to merger or acquisition to the new company would count as service with the member company.

Examples:

a) Driver at X Foodservice Distribution Company (an IFDA non-member) has 15 years of service with no chargeable accidents. X Foodservice Distribution Company gets acquired by Y Foodservice Distribution Company (an IFDA Distributor Member). The driver then continues career for another 10 years without a chargeable accident. For purposes of nomination the driver would have 25 years of continuous service at the Y Foodservice Distribution Company and therefore would be qualified for nomination into the Hall of Fame.

b) Driver at X Foodservice Distribution Company (an IFDA non-member) has 10 years of service. Driver then leaves X Foodservice Distribution Company to drive for Z Foodservice Distribution Company for 2 years. Driver then comes back to drive at X Foodservice Distribution Company (an IFDA non-member) for another 5 years. X Foodservice Distribution Company gets acquired by Y Foodservice Distribution Company (an IFDA Distributor Member). The driver then continues their career for another 10 years without a chargeable accident. For purposes of nomination the driver would have 15 years of continuous service at Y Foodservice Distribution Company (because they left to drive at Z Foodservice Distribution Company for 2 years the time of service cannot be considered continuous) and the driver therefore would not be qualified at this time for nomination into the Hall of Fame.

c) Driver at Y Foodservice Distribution Company spends 5 years at Y Foodservice Distribution Company's Distribution Center in Texas. Driver then gets transferred to Y Foodservice Distribution Company's Distribution Center in Oklahoma for the next 20 years. The driver would have 25 years of continuous service at Y Foodservice Distribution Company and would therefore qualify for nomination into the Hall of Fame.

(2) For clarification a "chargeable" accident would be any accident that was preventable whether it was reported to law enforcement or not. The nominator must provide an affidavit of the driver's qualification for this item.

(3) Active Duty driver is any Route or Shuttle driver and/or Trainer that records at least 1000 on-duty hours per year and is currently employed at the company. Drivers who recently retired are eligible for the Hall of Fame as long as they retired within the same calendar year as their Hall of Fame nomination.

(4) A nominator must provide the driver's current motor vehicle record (MVR). If a particular State does not provide a full 5 years of MVR, the nominator must submit a current MVR and an affidavit for the years not reported.



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